



# Goldiam International Ltd

MANUFACTURERS & EXPORTERS OF DIAMONDS & JEWELLERY

CIN:L36912MH1986PLC041203

March 6, 2025

|   |   |
|---|---|
| To,<br>BSE Limited<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street, Mumbai- 400 001.<br><b>Scrip Code: 526729</b> | To,<br>National Stock Exchange of India Limited<br>Exchange Plaza,<br>Bandra Kurla Complex, Mumbai- 400 051.<br><b>Scrip Code: GOLDIAM EQ</b> |
|---|---|

Respected Sir/Madam,

**Sub: Intimation of grant of ESOS by Nomination and Remuneration Committee**

**Ref:** Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that our Nomination and Remuneration Committee, through Circular Resolution approved the grant of 83,333 employee stock options to the eligible employees under Goldiam Employee Stock Option Scheme 2024, within the shareholders approved limit of 10,00,000 options on Thursday i.e., on March 6, 2025.

Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III relating to the aforesaid is enclosed as Annexure – A.

This is for your information and records.

Yours faithfully,  
For **Goldiam International Limited**

**Pankaj Parkhiya**  
**Company Secretary & Compliance Officer**

**Registered Office**

Gems & Jewellery Complex, Santacruz Electronics Export Processing Zone, Andheri (East), Mumbai-400096. India

Phones: (022) 28291893/28290396/28292397 Fax : (022) 28292885 Email:- investorrelations@goldiam.com

Website: www.goldiam.com



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## Annexure – A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

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|----|--|--|
| 1. | <b>Brief details of options granted</b>  | <p>The Nomination and Remuneration Committee has approved the grant of <b>83,333</b> employee stock options to the eligible employee under Goldiam Employee Stock Option Scheme 2024, within the shareholders approved limit of 10,00,000 options.</p> <p>The Company strongly believes that an equity component in the compensation goes a long way in aligning the objectives of an individual with those of the organization. The objective of this ESOP Grant is to reward the Employees for his/her contribution to the success of the Company and to provide an incentive to continue contributing to the success of the Company. The ESOS will be administered by the Nomination and Remuneration Committee (NR Committee).</p> |
| 2. | <b>Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021.</b>  | Goldiam Employee Stock Option Scheme 2024 ('Goldiam ESOS 2024') is in compliance with SEBI (SBEB) Regulations, 2021.   |
| 3. | <b>Total number of shares covered by these options and the total number of shares arising as a result of exercise of options</b> | 83,333 (Eighty-Three Thousand Three Hundred Thirty Three) equity shares of face value of Rs. 2 each (Rupees Two each) of Goldiam International Limited.  |
| 4. | <b>Pricing formula</b>   | Exercise price per option shall be Rs. 60/- (Rupees Sixty Only).   |

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| 5.  | <b>Options to be vested</b>   | <ul style="list-style-type: none"> <li>➤ 20% of the options granted shall vest on completion of one year from the date of grant.</li> <li>➤ 20% of the options granted shall vest on completion of two years from the date of grant.</li> <li>➤ 20% of the options granted shall vest on completion of three years from the date of grant.</li> <li>➤ 40% of the options granted shall vest on completion of four years from the date of grant.</li> </ul> |
| 6.  | <b>Time within which option may be exercised</b>                            | The exercise period shall be a maximum of five years from the date of the respective vesting of Options or such other shorter period as may be decided by Nomination & Remuneration Committee ('the Committee') from time to time.   |
| 7.  | <b>Options exercised</b>  | Not Applicable at this stage   |
| 8.  | <b>Money realized by exercise of options</b>                                |  |
| 9.  | <b>The total number of shares arising as a result of exercise of option</b> |  |
| 10. | <b>Options lapsed</b>   |  |
| 11. | <b>Variation of terms of options</b>  |  |

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| 12. | <b>Brief details of significant terms</b>  | <ul style="list-style-type: none"><li>• The Goldiam ESOS 2024 shall be administered and implemented by the Committee.</li><li>• The Goldiam ESOS 2024, also includes terms regarding vesting conditions, exercise period in case of resignation, termination, retirement, death, permanent incapacity and such other reasons decided by the Committee.</li></ul> |
| 13. | <b>Subsequent changes or cancellation or exercise of such options</b>                        | Not Applicable at this stage.  |
| 14. | <b>Diluted earnings per share pursuant to issue of Equity Shares on exercise of options.</b> |  |

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